

TOWN OF DIGHTON
BOARDS OF SELECTMEN/HEALTH
MAY 29, 2013

THIS MEETING WAS NOT AUDIO TAPED NOR VIDEO RECORDED.

The Board of Selectmen met in the hearings room of Town Hall with Chief of Police Robert MacDonald regarding creation in the Police Department of a Lieutenant's position. Chairman Dean V. Cronin called the meeting to order in the town Hall Hearing Room at 5:06PM.

Selectmen Cronin distributed a prepared description of a police lieutenant's position/duties for consideration.

Chief MacDonald stated that he believed that the time had come for a Lieutenant in the Police Department, to (he read from his prepared notes) update FID's, pursue grants, conduct department training, oversee vehicle maintenance and assignments, supervise sergeants, and make day-to-day assignments.

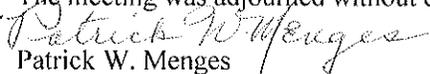
The Chief proposed that pay be based upon the base pay of the highest paid sergeant plus one hundred dollars a week, and that the Lieutenant work a "4 to 2" schedule. In the selection of a lieutenant, the Chief opined that a written test should not be involved. The position is to be a non-union, management officership, and the requirements for promotion from within the department the Chief proposed would be posted; applicants he proposed, would have to have served 7 to 10 years in the Dighton Police Department. Upon receipt of applications, the Chief will invite police chiefs from towns outside the Dighton area (to avoid familiarity with the Dighton applicants) each to send an officer to serve on a selection board, based upon whose recommendation he will recommend a promotee to the Board of Selectmen.

Different tentative compensation figures were discussed, \$1,343.95/week, for an annual salary of \$69,885.40; then \$1,194.98/week, for an annual salary of \$62,138.96.

Finally, Selectman Menges made a motion, seconded by Selectman Pires, that Chief MacDonald solicit from his men with 7 to 10 years letters of interest in the position/rank of Lieutenant at \$1,200.00 per week, \$62,400.00 per year salary; and that the Chief return a month from now to the Board with a final job description text for Lieutenant and a selection procedure for final approval. The motion passed unanimously on a voice vote.

It was agreed by consensus that the Board will meet with the Chief again concerning the Lieutenant's position on or about 29 June.

The meeting was adjourned without day by consensus of the participants at 6:05 PM.


Patrick W. Menges
Clerk of the Board of Selectmen